

Memorandum of Understanding

This Memorandum of Understanding is entered into by and between the Pickerington Local School District Board of Education (Board) and the Pickerington Support Staff Association (Association) this 16th day of June 2021.

WHEREAS, the Board and Association have entered into a Collective Bargaining Agreement (CBA) which is effective from July 1, 2020 through June 30, 2023;

WHEREAS, the parties have entered into a Wage Negotiations pursuant to the current CBA as set forth hereinafter, and further intend that all remaining sections of the CBA, that are not inconsistent herewith, shall remain in full force and effect;

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and the Association that the following language shall constitute their Agreement as it relates to:

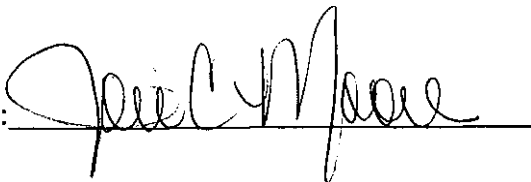
- 1) Article XVI - Wages
 - a. Base salary shall be increased in 2021-2022 by 2.0%. Base salary shall be increased in 2022-2023 by 2.0%.
 - b. Each support staff member who worked for the Board during the 2020-2021 contract year, and who is employed by the Board on the first pay of December, 2021 shall be paid a \$500 one-time stipend.

The parties agree the terms of this MOU are not intended to create a case precedent or form the basis of a past practice between or among the parties.

This constitutes the entire agreement between the Board and the Association. Any amendment to this MOU must be in writing and signed by all parties.

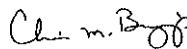
For the Association

BY:



For the Board of Education

BY:



Digitally signed by Chris Briggs
DN: M=Chris Briggs, o=Board of
Education, ou=Pickerington
Schools,
email=chris_briggs@psd.us,
c-US
Date 2021.06.16 17:35:05 -0400

June 16, 2021