May 23 2013
Finance Committee Meeting

I. Recap of prior meeting
We reviewed the minutes from the April 11 meeting and answered any questions or comments about that meeting.

II. Approval of April 11 Minutes
By voice vote, the April 11 minutes were approved.

III. Review of Five Year Forecast
   a. Enrollment projections

   We reviewed enrollment projections, and noted that the district is experiencing enrollment decline over the next few years due to attrition—that is, larger graduating classes are exiting and are not being replaced by kindergarten classes that are the same size. It is imperative for the district to continue to monitor this trend, paying particular attention to growth and development in Pickerington and in Violet Township.

   b. Staffing plans

   We reviewed that at present, the district is planning to add staff for special education programming and other as-yet undetermined programming for FY 14 and FY 15. We are adding 14-15 staff members in each year, with about 5-6 staff members per year needed for increased special education enrollment. The additional 9-10 staff members for each year will be utilized for expanded programming, the details of which are still being deliberated.

   c. Tax reappraisal

   We examined data from the Ohio Department of Taxation which showed the market to sales price ratio for Pickerington, Violet Township, and Fairfield County. The data suggests that housing values may be lowered in the county by
about 4-5%. Accordingly, PLSD is forecasting a 4% decline in real estate values for the 2013 reappraisal cycle.

d. Insurance effects: Renewal rates on the five year forecast, future decisions about district sponsored health care as it relates to the Patient Protection and Affordable Care Act (“Obamacare”)

We reviewed the Cadillac Tax provision of the Patient Protection and Affordable Care Act, noting specifically that with increases of 9.5% assumed in the forecast, the district is on pace to exceed the Cadillac Tax threshold by 2018. This is currently forecasted to cost the district about $1M in 2018, and would grow to nearly $3.5M by 2022 unless the district can change this trajectory.

IV. Other Topics?

It was suggested that the district examine a cash balance policy, or the use of budget stabilization funds.

V. Adjournment

The meeting adjourned at 8:00 p.m.

Respectfully submitted,

Ryan Jenkins