Members of the Board of Education met in Regular Session at 5:30 p.m. on Monday, December 12, 2011 at Heritage Elementary School.

Mrs. Reade, President, called the meeting to order at 5:35 p.m. and the roll call was answered as follows:

Mr. Lee Gray	Present
Mr. Clay Lopez	Present
Mrs. Cathy Olshefski	Present
Mrs. Lisa Reade	Present
Mrs. Lori Sanders	Present

#11-303 EXECUTIVE SESSION

It was moved by Olshefski and seconded by Sanders that the Board adjourn into Executive Session at 5:37 p.m. for purposes of Ohio Revised Code 121.22(G)(1): the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official or regulated individual.

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED.

The following persons were present in Executive Session:

Mr. Gray, Mr. Lopez, Mrs. Olshefski, Mrs. Reade, Mrs. Sanders, Mr. James Sotlar and Dr. Jim Brink.

Mrs. Reade declared the Board out of Executive Session at 6:57 p.m.

REGULAR SESSION

Mrs. Reade, President, called the Regular portion of the meeting to order at 7:12 p.m. and the roll call was answered as follows:

Mr. Lee Gray	Present
Mr. Clay Lopez	Present
Mrs. Cathy Olshefski	Present
Mrs. Lisa Reade	Present
Mrs. Lori Sanders	Present

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by a Boy Scout, followed by a moment of silence.

#11-304 APPROVAL OF AGENDA

It was moved by Gray and seconded by Lopez to approve the agenda with the following change: Add Mr. Brian Fox of the Pickerington Lions Club to the “Presentations” section.

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED.

#11-305 PRESENTATIONS

A. Kathy Kelly-Long, representing the Pickerington Education Foundation, presented a donation of $2,000 from the Foundation to the district, to support the English Language Learners (ELL) program.

B. Mr. Brian Fox, on behalf of the Pickerington Lions Club, the American Legion and the Women's Auxiliary, presented a donation of posters to the district, for classroom display of the motto of the United States of America and the motto of the State of Ohio.

#11-306 RECOGNITION OF VISITORS AND PUBLIC PARTICIPATION

The following visitor addressed the Board:

Mr. Scott Hauser — Re: School hours for next year, and future plans for gym, art, music and library time.

#11-307 RECOGNITIONS

It was moved by Gray and seconded by Sanders to approve the following Resolution:

Resolution of Commendation for the Pickerington High School Central Tiger Football Team and Their Coaches

PICKERINGTON LOCAL SCHOOL DISTRICT

RESOLUTION OF COMMENDATION

*WHEREAS, the **Pickerington High School Central Tiger football team** completed an outstanding season in the fall of 2011 with an overall record of 11-3, and*

*WHEREAS, for the **sixth consecutive year**, the Pickerington High School Central Tiger football team earned the distinction of **O.C.C. Champions**, and*

*WHEREAS, the Pickerington High School Central Tiger football team continued their winning season by capturing the **Division I Regional Playoffs** thereby advancing them to the 2011 state championship playoff game, and*

*WHEREAS, the Pickerington High School Central Tiger football team completed their triumphant season earning the title of **2011 Ohio High School Division I State Runner-up**, and*

*WHEREAS, the Pickerington High School Central Tiger football team also earned the distinction **2011 NBC 4 Friday Night Football Team-of-the-Year.***

*BE IT THEREFORE RESOLVED, that the Pickerington Board of Education, administration, staff and students salute the **Pickerington High School Central Tiger football team and their coaches** for the honor and recognition they deservedly earned themselves, their team, the school district and our community.*

Superintendent — December 12, 2011 Date — President, Board of Education

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED

#11-308 ***LIAISON REPORTS***

None

#11-309 ***TREASURER'S REPORT***

It was moved by Lopez and seconded by Sanders to approve the following item:

A. Approval of Minutes from the November 7, 2011 Regular Meeting

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED

It was moved by Sanders and seconded by Olshefski to approve the following item:

B. Approval of Minutes from the November 21, 2011 Regular Meeting

ROLL CALL:
YEAS: *Gray, Olshefski, Sanders, Reade*
ABSTAIN: *Lopez*
MOTION CARRIED

It was moved by Lopez and seconded by Sanders to approve the following item:

B. Approval of Financial Report for November 2011

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED

#11-310 ***SUPERINTENDENT'S REPORT***

Mr. James Sotlar A. Outdoor Education Program

#11-311 ***PICKERINGTON COMMUNITY SCHOOL SUPERINTENDENT'S REPORT***

Mr. Bob Blackburn

#11-312 ***NEW BUSINESS***

It was moved by Sanders and seconded by Gray to approve the following items:

Consent Agenda

Note: Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the consent agenda for separate action. All personnel approvals are contingent pending receipt of all employment materials.

A. Certificated/Licensed Personnel

The Superintendent recommends the following actions:

1. Resignations/Retirements
   - Accept a letter of resignation for retirement purposes from Sandra L. Montgomery, Tussing Elementary Intervention Specialist, effective December 1, 2011.
   - Accept a letter of resignation for retirement purposes from Jeffrey Smolewski, Ridgeview Junior High Industrial Technology teacher, effective March 1, 2012.
   - Accept a letter of resignation for retirement purposes from Leslie Dyann Henderson, Harmon Middle School LD teacher, effective July 1, 2012.
   - Accept a letter of resignation for retirement purposes from Joseph J. Ward, Toll Gate Middle School Grade 6 teacher, effective July 1, 2012.
   - Accept a letter of resignation from Della Potts, Toll Gate Elementary Intervention Specialist, effective June 30, 2012.

2. Family Medical Leave of Absence Request
   - Approve the request of Erin Athey, Violet Elementary Grade 1 teacher for a Family and Medical Leave of Absence (FMLA) from December 6, 2011 to January 20, 2012.
   - Approve the request of Jennifer Dashner, Pickerington High School Central Guidance Counselor for a Family Medical Leave of Absence (FMLA) from January 6, 2012 to March 30, 2012.

3. Transition Coaches
   Approve the following staff to serve as Transition Coaches at a cost of $125 each for the 2011-2012 school year:

Fairfield Elementary	Shannon Trexler for Connie Dunning
Toll Gate Middle School	Lauri Davies for Themba Makapela
Violet Elementary	Joni Scipione for Roxanne Burton
	Dawn Greer for Cathy Allison

4. Resident Educator Mentors
   Approve a $350 stipend each for the following staff members as Resident Educator Mentors for the 2011-2012 school year. Funding to come from Race to the Top ODE funds.

Theresa Allen	Anthony Elkins	Rodger Oakes
Merri Biggs	Carla Fultz	Mary Beth Richardson
Mary Boucher	Maritza Furillo	Scott Skiles
Angela Clark	Jayne Geers	Casey Zurkey
Jennifer Eneix	Cheryl Knox	

5. Substitute Teachers
   Approve the following substitute teachers for the 2011-2012 school year:

Carolyn Asar
Lisa Bickel, Jane Bosworth, Malloree Brown
Sara Cribbs, Elizabeth Cunningham
Lora Dobbins
Meredith Heilmann, Malaina Hicks
Julie Keigley, Adrienne King
Kimberlee McIntyre, Cheyenne Myers
Paul Pressler
Anthony Raffa
Kurt Stubbs II
Cinda Thomas
Jennifer VanFossen
Nicholas Watkins, Matthew Westfall

6. Home Instruction Tutors
   - Approve Amber Augustine (effective November 7, 2011) and Lauri Davies (effective November 12, 2011) as Home Instruction Tutors at a rate of $21.00 per hour for the 2011-2012 school year.

B. Support Personnel

1. Support Staff Resignations/Retirements
   - Accept a letter of resignation for retirement purposes from Rosemary Smith, Pickerington High School North and Pickerington High School Central Secretary, effective January 1, 2012.
   - Accept a letter of resignation from Tammy M. Sawyer, Fairfield Elementary Duty Aide, effective November 22, 2011.
   - Accept a letter of resignation for retirement purposes from Terry Sweany, Pickerington High School Central Custodian, effective December 1, 2011.
   - Accept a letter of resignation from Shawna Slovina, Pickerington Elementary Duty Aide, effective November 30, 2011.
   - Accept a letter of resignation from Wendy Hux, Toll Gate Elementary Duty Aide, effective December 9, 2011.

2. Leave of Absence (LOA)
   - Approve the request of Jarrod Pruitt, Pickerington High School Central Paraprofessional for an unpaid leave of absence from January 23, 2012 through April 9, 2012.

3. Substitute Support Services
   Approve the following support services substitutes, effective December 13, 2011 unless otherwise noted:

   Custodian at $10.70 per hour
   - Tracey Ledgett
   - Seretha Mitchell

   Food Services at $9.90 per hour
   - Linda White

4. New Hire (replacements)
   - Approve a one year contract for Karen Kardum, Heritage Elementary Duty Aide, 2 hours per day, Step 0, $9.55 per hour, effective December 13, 2011. (replacement)

   - Approve a one-year contract for Benjamin Smith, Pickerington High School Central 3rd shift Custodian, 8 hours per day, Step 1, $15.80 per hour, effective December 13, 2011. (replacement)

   - Approve a one-year 10-1/2 month contract for Jennifer Sexton, Lakeview Junior High School Secretary, Step 5, $16.90 per hour, effective December 13, 2011. (replacement)

   - Approve a one-year contract for Betty Jo Miller, Fairfield Elementary Duty Aide, 2 hours per day, Step 0, $9.55 per hour, effective December 14, 2011. (replacement)

C. Personnel – Supplemental Contracts and Stipends/Other

1. Supplemental Contract Adjustments
   - Adjust the supplemental contract of Ben Canini, Pickerington High School North Swim Coach from Step 1 to Step 3, $3,500, effective for the 2011-2012 school year.

   - Adjust the supplemental contract of Amber Augustine, Special Olympics Advisor from .50 FTE to 1.00 FTE for the 2011-2012 school year, effective October 14, 2011.

   - Adjust the supplemental contract of John Long, Pickerington High School Central Spring Musical Advisor (Vocal) from .50 FTE to 1.0 FTE with a salary adjustment from $750 to $1,500 for the 2011-2012 school year.

   - Adjust the supplemental contract of Michael Sewell, Pickerington High School Central Spring Musical Advisor (Instrumental) from .50 FTE to 1.0 FTE with a salary adjustment from $750 to $1,500 for the 2011-2012 school year.

   - Adjust the supplemental contract of Ronald McClelland, Pickerington High School Central Assistant Marching Band Director (Summer/Fall) from Step 0, $2,500 to Step 12, $5,000 for the 2011-2012 school year.

2. Supplemental Contract Resignations
   - Accept a letter of resignation from Lindsay Bayless, Pickerington High School North Head Softball Coach, effective November 7, 2011.

   - Accept a letter of resignation from Nikki DiNardo, Lakeview Junior High School Head Grade 7 Winter Cheerleading Coach, effective November 21, 2011.

3. Supplemental Contract and Stipend Recommendations
   Approve the following supplemental contracts for the 2011-2012 school year pending completion of all employment materials.

BUILDING	NAME	ASSIGNMENT	GROUP	EXP.	SALARY
PHS Central	Chris Vail	Junior Class Advisor	V	5	$1,800
	Amy Wilder	Student Council Advisor	V	1	$1,650
	William Allen	Freshman/Assistant JV Wrestling	II	9	$4,750
	Wm. Jake Kuhner	Freshman Wrestling	II	2	$3,250
	Robb Hammond	Head Girls Track	I	23	$7,000
	Jason Roach	Head Boys Track	I	18	$7,000
	Charles Campbell	Head Baseball	I	21	$7,000
	Kelly Rings	Head Boys Tennis	I	17	$7,000
	Ronald McClelland	Winter/Spring Asst. Band Director	VI	12	$1,500
	Levon Thomas	Tech Crew Advisor (1/2)	VI	0	$600
	Daniel Yeager	Tech Crew Advisor (1/2)	VI	5	$750
PHS North	James Langenderfer	Head Girls Track	I	25	$7,000
	David Spring	Head Boys Track	I	9	$5,500
	Timothy Thomas	Head Baseball	I	13	$6,500
	Marci Truex	Head Boys Volleyball	I	14	$6,500
	Brian Hoff	Head Boys Tennis	I	12	$6,000
	Sarah Looker	Head Softball Coach	I	3	$4,000
	Nicholas Lewis	Freshman Girls Basketball (1/4)	II	0	$625
Lakeview Junior High	Ardath Griffin	Head Gr. 7 Winter Cheerleading	III	0	$2,250
	Jessica Raines	Student Council Advisor (1/2)	V	0	$750
	Megan Spangenthal	Student Council Advisor (1/2)	V	0	$750

Stipends

BUILDING	NAME	ASSIGNMENT	GROUP	EXP.	SALARY
PHS Central	Greg Moore	Winter Athletic Event Supervisor	Stipend	0	$1,500
PHS North	Albert Chappelear	Winter Athletic Event Supervisor	Stipend	0	$1,500
Lakeview Junior High	Michael Rossi	Winter Athletic Event Supervisor	Stipend	0	$1,500
Ridgeview Junior High	Charles Campbell	Winter Athletic Event Supervisor	Stipend	0	$1,500

Self-Funded (Stipends in this group are payable from Group VI at the appropriate years of experience of the supplemental schedule but are dependent on participation fee collections. Maximum payment $1,500.)

BUILDING	NAME	ASSIGNMENT	GROUP	EXP.	SALARY
PHS Central	Craig Huffman	Art Club Advisor	VI-B	9	TBD
	Shannon Cook	Drama Club Advisor	VI-B	7	TBD
	Amy Wilder	SADD Club Advisor	VI-B	2	TBD
	Dan Yeager	Yearbook Advisor	VI-B	11	TBD
	Kevin McChesney	In The Know Advisor	VI-B	3	TBD
	William Ricker	Science Olympiad Advisor	VI-B	0	TBD
	Erin Salzer	Nellie's Club	VI-B	0	TBD

4. Building Clubs
   Approve the following building clubs petitioned for via the Pickerington High School North Building Leadership Team (BLT):
   - Junior Statesmen of America Club
   - Key Club

5. Volunteer Coaches
   Approve the following individuals as volunteer coaches and/or advisors in accordance with Policy IICC School Volunteers, for the 2011-2012 school year.

   Pickerington High School Central
   - Erin Woody - Boys Basketball
   - Johnathan Hedgepeth - Boys Basketball
   - Jason Roach - Wrestling
   - Pete Campbell - Boys Lacrosse

Pickerington High School North
- Michelle Sawyer - Girls Basketball
- Glenn Kearney - Bowling

Lakeview Junior High
- Robert Niedermeyer - Wrestling

6. Athletic Ticket Sales
Approve Margaret Ahlberg and Timothy Boynton as athletic ticket sellers at athletic events for the 2011-2012 school year at a rate of $8.00 per hour.

7. Student Workers
Approve Pete Brobeck and Ben Gardner as student theater workers at $7.40 per hour, effective December 6, 2011.

D. Consent – Other Items

1. Application for Graduate Program of Studies
A graduate program of studies request has been received from Michael A. Rossi, Grade 4 teacher at Pickerington Elementary to pursue a Masters of Education degree from the California University of PA with a completion time of 12-14 months.

2. Early Graduation Request
- An early graduation request has been received from Abanoob Attia, Senior at Pickerington Community School who will be reenrolling at Pickerington High School North and wishes to graduate at the end of the first semester, January 2012.

- An early graduation request has been received from Talon Clemens, Senior at Pickerington Community School who will be reenrolling at Pickerington High School North and wishes to graduate at the end of the first semester, January 2012.

- An early graduation request has been received from Phillip Dewhurst, Senior at Pickerington Community School who will be reenrolling at Pickerington High School North and wishes to graduate at the end of the first semester, January 2012.

- An early graduation request has been received from Marie Stenson, Senior at Pickerington Community School who will be reenrolling at Pickerington High School North and wishes to graduate at the end of the first semester, January 2012.

- An early graduation request has been received from Emily Surgeon, Senior at Pickerington Community School who will be reenrolling at Pickerington High School North and wishes to graduate at the end of the first semester, January 2012.

- An early graduation request has been received from Dylan Warriner, Senior at Pickerington Community School who will be reenrolling at Pickerington High School North and wishes to graduate at the end of the first semester, January 2012.

- An early graduation request has been received from Tyler Williams, Senior at Pickerington Community School who will be reenrolling at

Pickerington High School North and wishes to graduate at the end of the first semester, January 2012.

- An early graduation request has been received from Christopher Stacy, Senior at Pickerington Community School who will be reenrolling at Pickerington High School Central and wishes to graduate at the end of the first semester, January 2012.

- An early graduation request has been received from Osman (Efe) Aydinoglu, Senior at Pickerington Community School who will be reenrolling at Pickerington High School Central and wishes to graduate at the end of the first semester, January 2012.

- An early graduation request has been received from Elijah Lambert, Junior at Pickerington High School North who wishes to graduate at the end of the 2011-2012 school year.

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED

#11-313 DISCUSSION/ACTION ITEMS

It was moved by Sanders and seconded by Lopez to approve the following item:

A. Approve 2012-2013 School Calendar

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED

It was moved by Sanders and seconded by Lopez to approve the following item:

B. Approve contract with Campbell Speech Services for speech and language therapy services for the 2011-2012 school year.

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED

It was moved by Sanders and seconded by Lopez to approve the following item:

C. Approve contract with the Educational Service Center of Central Ohio to provide Mental Health Services to identified special needs students in the ED program at Eastland Career Center at $112 per hour. Estimated total cost $2,016. Funding to come from IDEA-B funds.

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED

It was moved by Sanders and seconded by Lopez to approve the following item:

D. Approve Revision to Board Policy EEAA- "Walkers and Riders/Transportation Eligibility"

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED

It was moved by Sanders and seconded by Olshefski to approve the following item:

E. Board Resolution to Issue Public Notice Per O.R.C. 3309.345

BE IT RESOLVED by the Board of Education of the Pickerington Local School District that the Treasurer is authorized and directed, pursuant to Ohio Revised Code 3309.345 to place a notice in the *Pickerington Times-Sun* newspaper, no later than December 31, 2011 which reads substantially as follows:

PUBLIC NOTICE

The Pickerington Local School District Board of Education hereby gives public notice in accordance with Section 3309.345 of the Ohio Revised Code that Daniel Griscom, who is currently employed by the Board of Education as Treasurer, will be retired and seeking re-employment with the District in the same position following his service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on February 13, 2012 at 7:00 p.m. at the Board Offices located at 90 N. East Street, Pickerington, Ohio 43147.

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED

It was moved by Olshefski and seconded by Sanders to approve the following item:

F. Election of President Pro-Tem for January 9, 2012 Organizational Meeting

Motion to nominate and elect Lisa Reade to serve as President Pro-Tem for the January 9, 2012 Organizational Meeting.

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED

#11-314 DISCUSSION ONLY

A. Revision to Board Policy KG-REG/KG-E "Community Use of School Facilities (Equal Access)" (First reading)

#11-315 INFORMATION ONLY

A. Reinstating the Outdoor Education program for 6th grade students (program to be fully funded by students).

#11-316 OTHER BUSINESS

It was moved by Reade and seconded by Sanders to approve the following Resolution:

PICKERINGTON LOCAL SCHOOL DISTRICT

RESOLUTION OF COMMENDATION

*WHEREAS, since 2008, **Mr. Lee A. Gray** has served four years as a member of the Pickerington Local School District Board of Education, and*

*WHEREAS, **Mr. Lee A. Gray** has expressed a dedication to, and interest in the well-being of the Pickerington Local Schools, and*

*WHEREAS, **Mr. Lee A. Gray** has helped guide the Pickerington Local School District to repeated "Excellent with Distinction" Ratings from the Ohio Department of Education, and*

*WHEREAS, **Mr. Lee A. Gray** has provided on-going support to extracurricular activities and athletic programs that have earned regional and state recognition, and*

*WHEREAS, **Mr. Lee A. Gray** has demonstrated loyalty and commitment, in the face of numerous difficult decisions to policies, programs and decisions that are in the best interest of the students of the Pickerington Local School District.*

*BE IT THEREFORE RESOLVED, that **Mr. Lee A. Gray** is commended by this Board of Education for the energy, interest, and leadership he has provided the Pickerington Local School District for the past four years, and*

*BE IT FURTHER RESOLVED, that **Mr. Lee A. Gray** is saluted by this Board for making Pickerington Local Schools an outstanding example of what schools should be - a place where success begins. We offer our sincere appreciation for a job well done!*

Superintendent	December 12, 2011 Date	President, Board of Education

ROLL CALL:
YEAS: *Lopez, Olshefski, Sanders, Reade*
ABSTAIN: *Gray*
MOTION CARRIED

Mr. Gray thanked the Board Members for the resolution and said he enjoyed serving with them for the past four years.

#11-317 COMMENTS/QUESTIONS

A. Public

Rosemay Crum Re: Retire/rehire of Mr. Griscom as Treasurer

B. Board Members

None

#11-318 ADJOURNMENT

It was moved by Gray and seconded by Sanders to adjourn the meeting at 7:48 p.m.

ROLL CALL:
YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*
MOTION CARRIED

Next meeting will be a Special Meeting "Executive Session Only" December 19, 2011 at District Office at 8:30 a.m.

Next Regular Meeting will be January 9, 2011 at Heritage Elementary School
Budget Hearing at 6:30 p.m.
Organizational Meeting at 6:45 p.m.
Regular Meeting at 7:00 p.m.

NO OTHER BOARD OF EDUCATION BUSINESS WAS CONDUCTED

_____
Lisa Reade, President

_____
Daniel C. Griscom, Treasurer

Certificate Section 5705.412, Revised Code

It is hereby certified that the Pickerington School District Board of Education, Fairfield County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

December 12, 2011 _____
Treasurer

_____
Superintendent of Schools

_____
President, Board of Education