

Minutes of the Pickerington Local Board of Education**Regular Session****Held at District Office****August 22, 2011**

Members of the Board of Education met in Regular Session at 8:30 a.m. on Monday, August 22, 2011 at the District Office.

Mrs. Reade called the meeting to order at 8:34 a.m. and the roll call was answered as follows:

Mr. Lee Gray	Present
Mr. Clay Lopez	Present
Mrs. Cathy Olshefski	Present
Mrs. Lori Sanders	Present
Mrs. Lisa Reade	Present

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited, followed by a moment of silence.

#11-228 APPROVAL OF AGENDA

It was moved by Sanders and seconded by Lopez to approve the agenda as presented.

ROLL CALL:

YEAS: Gray, Lopez, Olshefski, Sanders, Reade

MOTION CARRIED**#11-229 PRESENTATIONS**

None

#11-230 RECOGNITIONS OF VISITORS AND PUBLIC PARTICIPATION

None

#11-231 RECOGNITIONS

None

#11-232 LIASON REPORTS

None

#11-233 TREASURER'S REPORT

It was moved by Lopez and seconded by Gray to approve the following item:

- A. Approval of Participation in the Ohio SchoolComp Workers' Compensation Group Retrospective Rating Program for 2012.

ROLL CALL:

YEAS: Gray, Lopez, Olshefski, Sanders, Reade

MOTION CARRIED**#11-234 SUPERINTENDENT'S REPORT**

None

Minutes of the Pickerington Local Board of Education**Regular Session****Held at District Office****August 22, 2011****#11-235 NEW BUSINESS**

It was moved by Sanders and seconded by Gray to approve the following items:

Consent Agenda

Note: Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the consent agenda for separate action. All personnel approvals are contingent pending receipt of all employment materials.

A. Certificated Personnel

The Superintendent recommends the following actions:

1. New Hires

Name: Parker Fernandez (replacement)
 Assignment: Pickerington High School North - Math (1.0 FTE)
 Education: MA - Boston College
 Licensure: Integrated Mathematics (7-12)
 Experience: 0 years
 Salary: \$43,390

Name: Benjamin R. Baptist (replacement)
 Assignment: Pickerington High School North - English (1.0 FTE)
 Education: BA - Ohio University
 Licensure: Integrated Language Arts (7-12)
 Experience: 1 year
 Salary: \$37,803

Name: Kyle Babbitt (replacement)
 Assignment: Fairfield Elementary - Grade 3 (1.0 FTE)
 Education: BA - Muskingham University
 Licensure: Early Childhood (P-5)
 Experience: 0 years
 Salary: \$36,158

Name: Melissa Cash (new)
 Assignment: Ridgeview Junior High - Spanish (1.0 FTE)
 Education: BA - University of Dayton
 Licensure: Spanish (P-12)
 Experience: 0 years
 Salary: \$36,158

Name: Shana Bender (replacement)
 Assignment: Lakeview Junior High - Intervention Specialist ED (1.0 FTE)
 Education: MA+30 - Mount Vernon Nazarene University
 Licensure: Intervention Specialist; Middle Childhood (4-9)
 Math/Science
 Experience: 3 years
 Salary: \$53,387

2. Rehire the following non-renewed/RIF'd teachers to fulfill needed teaching positions for the 2011-2012 school year contract:
 - Nancy Augsburger from .50 FTE Math/.50 FTE Athletic Trainer at Pickerington High School Central to 1.0 FTE Math at Pickerington High School Central, MA+45, Step 26, \$81,464, continuing contract.
 - Marnica Dreher, 1.0 FTE School Nurse at Pickerington High School North, MA, Step 13, \$69,478, continuing contract.
 - Melissa Dyer, 1.0 FTE Health/PE teacher at Pickerington High School Central, MA, Step 5, \$53,423, continuing contract. (replacement)
 - Gina Fraker, 1.0 FTE Social Studies teacher at Pickerington High School Central, BA, Step 0, \$36,158, 1 year limited contract.
 - Debbie Kose from .50 FTE PE/Health/.50 FTE Athletic Coordinator at Lakeview Junior High to 1.0 FTE PE/Health teacher at Lakeview Junior High, MA, Step 31, \$77,505, continuing contract.
 - Kathy Lambert, 1.0 FTE Science teacher at Pickerington High School Central, MA, Step 5, \$53,423, continuing contract.
 - Jodie Martinez, 1.0 FTE Health/PE teacher at Ridgeview Junior High, MA, Step 15, \$71,484, continuing contract.
3. Assignment Change/Title Change
 - Approve the assignment change of Patricia Kuhn-Morgan from Pickerington High School Central Social Studies teacher to Instructional Coach/Teacher on Special Assignment at Ridgeview Junior High for the 2011-2012 school year.
 - Approve the assignment change of Ellen Weibel from Pickerington High School Central English teacher to Instructional Coach/Teacher on Special Assignment at Lakeview Junior High for the 2011-2012 school year.
4. Contract Adjustment
 - Marie Hurt from .50 FTE French teacher at Lakeview Junior High to 1.0 FTE German teacher at Pickerington High School North, MA+45, Step 7, \$63,403, continuing contract.
5. Leave of Absence (LOA)
 - Approve a request from Amy Jarrell, Grade 1 teacher at Fairfield Elementary for an unpaid leave of absence from August 23, 2011 to October 28, 2011.
 - Approve a request from Renee Farina, Intervention Specialist at Sycamore Creek Elementary for an unpaid leave of absence for the 2011-2012 school year.
6. Substitute Teachers
 - Approve the following Fairfield County ESC substitute teacher for the 2011-2012 school year:

Scott Pairan

- Approve the following Pickerington Local School District RIF'd staff members as substitute teachers for the 2011-2012 school year starting at \$90 per day:

Jill Milam

Barbara Ridenbaugh

7. Interpreter

- Approval to pay Maria Martin-Camino at a rate of \$40 per hour for translating and interpreting services beyond her contractual day for the 2011-2012 school year. Services will be requested through and approved by the LEP Coordinator in the Department of Teaching and Learning. Funding will come from the Title III-LEP grant for family/community services.

B. Support Personnel

1. Support Staff Resignations

- Accept the resignation of Mary Stephens, Duty Aide at Heritage Elementary, effective August 9, 2011.
- Accept the resignation of Teresa Pinnick, CD Paraprofessional at Pickerington High School Central, effective August 25, 2011.

2. Reinstatement

- Stephanie Pineda, Paraprofessional (Special Education classroom assistant) at Toll Gate Middle School MD classroom, Step 1, \$13.80 per hour, two-year contract, effective with the 2011-2012 school year.
- Lisa Osborne, Paraprofessional at Tussing Elementary (ED classroom), Step 7, \$15.10 per hour, continuing contract, effective with the 2011-2012 school year. (replacement)

3. Support Staff Transfers

- Approve the transfer of Robin May from Paraprofessional (Special Education classroom assistant) at Sycamore Creek Elementary ED classroom to Health Care Assistant (.50 FTE), location TBD, Step 6, \$14.85 per hour, 186 day contract. (due to enrollment)
- Approve the transfer of Kristin Steinicke from Duty Aide at Tussing Elementary to Health Care Assistant (.50 FTE), location TBD, Step 0, \$12.80 per hour, 186 day contract. (due to enrollment)
- Approve the transfer of Lisa Karavakis from 3 hour Duty Aide at Heritage Elementary to 3.5 hour Office Assistant (.50 FTE) at Heritage Elementary, Step 1, \$12.70 per hour, 188 day contract.
- Approve the transfer of Christine D'Innocenzo from 2.5 hour Duty Aide at Pickerington Elementary to 4.0 hour Duty Aide at Heritage Elementary, Step 7, \$11.80 per hour, 186 day contract.
- Approve the transfer of Kathy Grover from 3.25 hour Cook at Sycamore Creek Elementary to 6.0 hour Cook/Cashier at Diley Middle School, Step 3, \$13.90 per hour, 186 day contract.
- Approve the transfer of Bonnie Staudmeyer from 2.5 hour Food Service at Heritage Elementary to 3.0 hour Food Service at Sycamore Creek Elementary, Step 1, \$13.60 per hour, 186 day contract.

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- Approve the transfer of Jane Weaver, from 3.25 hour Food Service at Lakeview Junior High to 3.25 hour Food Service at Sycamore Creek Elementary, Step 4, \$14.05 per hour, 186 day contract.
 - Approve the transfer of Linda Katchmar from Office Assistant at Toll Gate Middle School to building secretary at Diley Middle School, Step 0, \$15.10 per hour, 8 hours per day on a pro-rated 221 day contract, effective August 23, 2011. (Contract is pro-rated due to the fact that she did not start the new position on 8/1/11.)
4. Rehire the following RIF'd Support Staff for the 2011-2012 School Year
- Vijay Munshi, Duty Aide at Pickerington High School North, 4 hours per day, 186 day contract, Step 7, \$11.80 per hour, continuing contract.
 - Suman Rao, Duty Aide at Pickerington High School North, 4 hours per day, 186 day contract, Step 8, \$12.00 per hour, continuing contract.
 - Barry Niemeyer, Duty Aide at Pickerington High School Central, 4 hours per day, Step 1, \$10.60 per hour, 186 day contract, continuing contract effective 2011-2012 school year.
 - Linda Thibaut, Duty Aide at Pickerington High School Central, 4 hours per day, Step 8, \$12.00 per hour, 186 day contract.
5. Contract Adjustments
Adjust the contract(s) of the following support services employees effective with the 2011-2012 school year:
- Cindy Reale, Duty Aide at Pickerington Elementary from 2.25 hours to 2.50 hours per day.
6. Substitute Support Services Recommendations
Approve the following support services substitutes effective with the 2011-2012 school year:
- Health Care Assistant at \$8.70 per hour
- Barbara Bahr
 - Debra (Debbi) Colby
 - Gail Egle
 - Christine Gallagan
 - Gayle Potts
 - Lynne Wittman
- Paraprofessional at \$8.70 per hour
- Susan Potter
7. New Hire
- Approve Mary K. Patterson, Office Assistant at Toll Gate Elementary, 4 hours per day, Step 0, \$11.70 per hour, 188 day contract, one-year limited contract.
8. Leave of Absence (LOA)
- Approve a request from Perian Crabtree, Food Service employee at Pickerington High School Central for an unpaid leave of absence for the 2011-2012 school year.

C. Personnel – Supplemental Contracts and Stipends

- 1. Supplemental Contract and Stipend Recommendations
Approve the following supplemental contract(s) for the 2011-2012 school year pending completion of all employment materials.

BUILDING	NAME	ASSIGNMENT	GROUP	EXP.	SALARY
PHS North	Evan Carr	JV Girls Tennis	II	0	\$2,500
Ridgeview Junior High	Sara Folk	Head Grade 8 Girls Volleyball	III	0	\$2,250

- 2. Volunteer Coaches
Approve the following individuals as volunteer coaches and/or advisors, in accordance with Policy IICC - School Volunteers, for the 2011-2012 school year.

Pickerington High School North • Tara Shiman - Marching Band/Color Guard

- 3. Resignation
Approve the resignation of Nathan Geers, assistant football coach at Pickerington High School North, effective August 8, 2011.

- 4. Ticket Takers
Approve the following ticket takers for athletic events at a rate of \$8.00 per hour:

Jay Bartos	Kim Huffman	Laura Tall
Elizabeth Black	Debby Kessler	

D. Consent – Other Items

- 1. Approval of SSCO (School Study Council of Ohio) Membership dues for the 2011-2012 Academic Year in the amount of \$2,569.

ROLL CALL:

YEAS: Gray, Lopez, Olshefski, Sanders, Reade

MOTION CARRIED

#11-236 DISCUSSION/ACTION ITEMS

It was moved by Sanders and seconded by Olshefski to approve the following item:

- A. Security Camera/Access for Tussing Elementary School, Heritage Elementary School and Harmon Middle School.**
Authorize the Business Manager to proceed with the purchase and installation of security camera's/access from Johnson Controls through the Ohio Cooperative Purchasing Program.

ROLL CALL:

YEAS: Gray, Lopez, Olshefski, Sanders, Reade

MOTION CARRIED

It was moved by Olshefski and seconded by Lopez to approve the following item:

B. Approval of Purchase of Services Contract between The Fairfield County Board of Developmental Disabilities and Pickerington Local School District

ROLL CALL:

YEAS: Gray, Lopez, Olshefski, Sanders, Reade

MOTION CARRIED

It was moved by Sanders and seconded by Gray to approve the following item:

C. Secondary Insurance Option for Support Staff and Administrators

AREAS OF PLAN DESIGN CHANGE	PLAN A	PLAN B	
	CURRENT	AUG '11 RECOMMENDATION TO BOE	
			decr
Office Visit	\$15 PCP/\$20 SPC	\$20 PCP/\$30 SPC	-0.80%
Prescription Drug	\$10/15/30 - \$100 deductible	\$15/30/45 - \$250 deductible	-4.40%
Urgent Care	\$15	\$50	-0.10%
Deductible	\$25/\$150 in- \$300/\$600 out-of-network	\$300/\$600 in- \$600/\$1200 out-of-network	-2.10%
Co-Insurance	0% in-/20% out- with \$525S/\$1150F in-network & \$1300S/\$2600F out-of- network out-of-pocket maximums	90% in-/70% out- with \$1000S/\$2000F in-network & \$2000S/\$4000F out-of- network out-of-pocket maximums	-3.10%
Total Decrement Value			-10.50%
	Certificated & Classified	Option for Classified	
	F S	F S	
EMPLOYEE SHARE	\$209.30 \$91.39	\$75.00 \$30.00	
BOE SHARE	\$1,186.03 \$517.89	\$1,173.82 \$515.31	
Monthly Premium	\$1,395.33 \$609.28	\$1,248.82 \$545.31	
Administration	F S	F S	
EMPLOYEE SHARE 20%	\$279.07 \$121.88	\$249.76 \$109.06	
BOE SHARE 80%	\$1,116.26 \$487.42	\$999.06 \$436.25	
Monthly Premium	\$1,395.33 \$609.28	\$1,248.82 \$545.31	

ROLL CALL:

YEAS: Gray, Lopez, Olshefski, Sanders, Reade

MOTION CARRIED

#11-237 DISCUSSION ONLY

None

#11-238 INFORMATION ONLY

None

#11-239 OTHER BUSINESS

None

#11-240 COMMENTS/QUESTIONS

A. Public

None

B. Board Members

None

#11-241 ADJOURN INTO EXECUTIVE SESSION

It was moved by Sanders and seconded by Olshefski that the Board adjourn into Executive session at 8:47 a.m. for purposes of Ohio Revised Code 121.22G (1): the

RECORD OF PROCEEDINGS

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appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official or regulated individual.

ROLL CALL:

YEAS: *Gray, Lopez, Olshefski, Sanders, Reade*

MOTION CARRIED

The following persons were present in Executive Session:

Mr. Gray, Mr. Lopez, Mrs. Olshefski, Mrs. Sanders, Mrs. Reade, Mr. Sotlar, Mr. Griscom. Mr. Sotlar and Mr. Griscom left Executive Session at 9:10 a.m. Mr. Dan Montgomery and Mr. Al Meloy joined Executive Session at 9:23 a.m.

The meeting ended at 11:15 a.m.

***Next meeting will be September 12, 2011 at Heritage Elementary School
at 7:00 p.m.***

NO OTHER BOARD OF EDUCATION BUSINESS WAS CONDUCTED

Lisa Reade, President

Daniel C. Griscom, Treasurer

Certificate Section 5705.412, Revised Code

It is hereby certified that the Pickerington School District Board of Education, Fairfield County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

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Treasurer

Superintendent of Schools

President, Board of Education