Pickerington Local School District

Every Child • Every Day
Whatever it takes!

About Us
According to the Ohio Department of Education’s 2011-2012 school district report card, the Pickerington Local School District was rated “Excellent with Distinction” for the fifth year in a row.

Beginning with the 2014-2015 school year, the state is changing how it evaluates and communicates the academic performance of schools and districts. Districts will no longer receive labels like “Excellent” or “Continuous Improvement.” They will receive letter grades on various measures that will be featured in a “dashboard” view.

**Pickerington . . . a great place to build a career.**

Located just east of Columbus, Ohio, Pickerington offers a combination of city amenities and small town friendliness.

The city of Pickerington features a historic downtown shopping area, while Violet Township is home to rolling hills, forests and fields.

The focus of the entire community is the excellent school district which continues to grow year after year.

More than 10,000 students were enrolled in the district for the 2013-2014 school year.

This vibrant community and dynamic school district is a wonderful place to call home.

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**Superintendent of Schools**

Mr. Rob Walker was hired as Superintendent of Pickerington Schools in March 2012.

He began his educational career at Lima City Schools in 1978. He served 13 years as a teacher, coach, and departmental chair at Lima Senior High School before moving into administration in 1991.

Rob became the high school principal of Talawanda High School (Oxford, OH) in 1993 before moving to become the high school principal of Troy High School in 1996.

In 2001, he became the Director of Human Resources for the Lancaster City Schools and continued in that capacity through 2004 when he also assumed the responsibilities of Assistant Superintendent. He became superintendent of the Lancaster City Schools in 2009 and served until accepting the offer from Pickerington.

Mr. Walker holds a bachelor’s degree in education from the University of Toledo and master’s degrees from Wright State University, education administration; and Miami University, exercise physiology.
Commitment to diversity in action

Pickerington Local School District administrators, staff members, and community members are working hard to make certain our students benefit from a diverse teaching staff.

Each year the Pickerington Local School District’s student population becomes more and more diversified. In order to maintain the outstanding reputation we have achieved as a district, it is important that we continue to offer our student’s a diversified staff of educators as well.

Pickerington Local School District
is Committed to Diversity

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<th>ENROLLMENT</th>
<th>HISPANIC/LATINO</th>
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<th>ASIAN</th>
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*As reported November 2013
Applying to Teach

“The Basic Steps”

- Complete the on-line application for the Pickerington Local School District.

- When called for an interview, please bring the following:
  
  ✓ a current resumé
  
  ✓ copy of your valid Ohio Teaching License/Certification
  
  ✓ an official transcript with the registrar’s seal and degree(s) posted from any/all colleges/universities attended
  
  ✓ letters of recommendation and/or placement credentials from your college or university
  
  ✓ a copy of Praxis test scores
  
  ✓ valid driver’s license
  
  ✓ original social security card

To complete an application please visit our website at:

www.pickerington.k12.oh.us

If you have additional employment questions feel free to contact our district office at (614) 833-2110 and ask for Vicki Baptist or Sherri Young.
State of Ohio Teaching

In order to teach in the State of Ohio you must hold an Ohio Teaching License/Certificate. If you have questions regarding licensure, please contact the Ohio Department of Education.
# 2014-2015 Calendar

## Pickerington Local School District

### August 2014

- **11** Teacher Work Day
- **12** Uninterrupted Teacher Work Day
- **13** First Day of School (Gr. 1-12)
- **19** First Day of Kindergarten
- **29** No School - Professional Development Day

### September 2014

1. **No School - Labor Day**
2. Interims
3. **24** 2-hr. Late Start - Professional Development Day
4. **25** K-12 Evening Parent/Teacher Conferences

### October 2014

1. **1** K-12 Evening Parent/Teacher Conferences
2. **2** No School K-8 Only (All-Day P/T Conferences)
3. **3** No School Kindergarten Only (All-Day P/T Conf.)
4. **4** regular school day for grades 9-12
5. **5** regular school day for grades 1-12
6. **15** End of 1st Grading Period
7. **16** 2-hr. Late Start - Professional Development Day
8. **18** Grade Cards

### November 2014

1. **14** Interims
2. **26-28** No School - Thanksgiving Break

### December 2014

1. **18** End of 2nd Grading Period/1st Semester
2. **19** No School - Teacher Record Day
3. **22-31** No School - Holiday Break (Dec. 22 - Jan. 2)

### January 2015

1. **1-2** No School - Holiday Break cont. (Dec. 22 - Jan. 2)
2. **5** Classes Resume
3. **7** Grade Cards
4. **16** No School - Professional Development Day
5. **19** No School - Martin Luther King Day

### February 2015

1. **6** Interims
2. **12** K-12 Evening Parent/Teacher Conferences
3. **16** No School - Presidents Day
4. **18** K-12 Evening Parent/Teacher Conferences

### March 2015

1. **6** End of 3rd Grading Period
2. **13** Grade Cards
3. **30-31** No School - Spring Break (Mar. 30 - Apr. 3)

### April 2015

1. **1-3** No School - Spring Break cont. (Mar. 30 - Apr. 3)
2. **6** Classes Resume
3. **16** Interims
4. **17** No School - Professional Development Day

### May 2015

1. **22** Last Day of Classes for Teachers & Students*
2. **23** Early Dismissal

Make-up days will be: 2/16, 5/26, 5/27, 5/28, 5/29

### Grading Periods

- **9 wks Dates # of Days**
  - 1st 8/13/14-10/15/14 43/44
  - 2nd 10/16/14-12/18/14 43
  - semester break
  - 3rd 1/5/15-3/6/15 42
  - 4th 3/9/15-5/22/15 49

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*Text: Interims or Grade Cards
Text: End of Grading Period
Text: Evening Parent/Teacher Conferences
Text: 2-hr Late Start - Professional Development
**Paraprofessionals**  
(Library/Media Aides, Special Education Classroom Assistants, Regular Education Classroom Assistants)

**Requirements**

The new federal legislation requires that a paraprofessional meet one of three criteria to become qualified:

- Complete at least two years of study at an institution of higher education (defined as 48 semester or 72 quarter hours as verified by college transcripts from an accredited institution of higher education*); or

- Obtain an associate (or higher) degree from an accredited institution of higher education (defined as any associate degree program from an accredited institution of higher education*); or

- Meet a rigorous standard of quality and demonstrate, through a formal state or local academic assessment (i) knowledge of, and the ability to assist in instructing reading, writing, and mathematics; or (ii) knowledge of, and the ability to assist in readiness for reading, writing, and mathematics (Parapro Assessment).

*Note: Only one of the three requirements is needed for compliance.

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**Substitute Teaching**

**Requirements**

In order to substitute teach in the Pickerington Local School District, you must contact the Fairfield County Educational Service Center.

Attn: Mrs. Bobbi Williams  
955 Liberty Drive  
Lancaster, OH 43130  
(740) 653-3193
Violet Township and Pickerington are centrally located within the State of Ohio. It is within four miles of I-270; traversed by I-70 and US 33, a four lane highway, and is only 20 minutes from downtown Columbus. Both Rickenbacher (a U.S. port of entry) and Port Columbus International Airport are within minutes of Violet Township via Interstate highways. The Chessie System and Conrail Railroads serve the area.
District Office Administration

Rob Walker, Superintendent
robert_walker@plsd.us

Bob Blackburn, Assistant Superintendent
bob_blackburn@plsd.us

Ryan Jenkins, Treasurer
ryan_jenkins@plsd.us

*     *     *

Betty Conley, Administrative Assistant to the Superintendent
betty_conley@plsd.us

Mindy Trout, Administrative Secretary to the Assistant Superintendent

*     *     *

Director of Human Resources
Debra Porter-Sawyer

Vicki Baptist, Administrative Secretary
Sherri Young, Administrative Secretary

Director of Research, Accountability & Assessment
Zack Howard

Director of Student Activities
Mark Aprile

Sheila Henderson, Administrative Secretary

Director of Teaching & Learning
Sharon Caccimelio

Cindi Goldhaber, Lead Instructional Advisor
Julie Novel, Lead Instructional Advisor
Brian Seymour, Instructional Advisor Intern

Christine Land, Administrative Secretary
Juanita Lemke, Administrative Secretary

Director of Technology
Walt Podgurski

Shelley Sakowski, Administrative Secretary
Kristin Volosin, Administrative Secretary

Director of Business
Vince Utterback

Ed Wolfe, Maintenance Supervisor
Mimi Leonard, Administrative Secretary
Barbara Weaver, Administrative Secretary

Special Education Coordinators
Kristina Hulse / Jennifer McComas

Diana Myers, Administrative Secretary
Tammy Pruden, Administrative Secretary
Sherri Dittoe, Administrative Secretary

Treasurer’s Office
Payroll Department
Accounts Payable/Receivable

Keltah Houser-Siders, Assistant Treasurer
Judy Entinger, Lora Hunt, Rick Knapp
Becky Dellinger, Gloria McDaniel, Tereasa Thacker-Swanson
14 Buildings
- 2 High Schools
- 2 Junior High Schools
- 3 Middle Schools
- 7 Elementary Schools

Student Information
The official October ’13 enrollment of the district was 10,385.
- 64.34% White
- 5.0% Hispanic/Latino
- 0.16% American Indian or Alaska Native
- 3.1% Asian
- 20.5% Black or African American
- 6.9% Two or more races

2013-2014 # of Employees
- Administrators - 61
- Certificated Staff - 631
- Classified Staff - 337

Pupil/Teacher Ratio
- K-4 1 to 26
- 5-6 1 to 28
- 7-8 1 to 28
- 9-12 1 to 30
The above information is the maximum number per classroom. The overall district’s average number of students per classroom teacher is 19.1.

Educational Programs
- A broad curriculum of over 150 different courses designed to meet the comprehensive needs of our student population
- Comprehensive special education programs
- Advanced Placement (AP) and dual credit courses
- Two million dollars worth of new technology recently deployed to our 14 buildings
- Title I: School wide projects; Early Literacy
- Numerous extra curricular opportunities

Financial Data
- Operating Budget $120,000,000
- General Fund Per Pupil Expenditure FY12 $9,520 (state average $10,597)
- Average teacher salary $63,334
  Source: CUPP Report

Fast Facts
- Members of the Pickerington High School Central and Pickerington High School North Class of 2013 were offered a combined total of $17.1-million dollars worth of college scholarships
- The ACT and SAT scores of both Pickerington High School North and Pickerington High School Central students are well above state and national averages
- More than 84% of Pickerington Local School District’s graduates go on to higher education
District employees are paid twice monthly with pay dates being the 5th and 20th of every month for a total of 24 pay periods a year. Initial salary placement will be based upon the transcripts filed with the district at the time of employment. Salary may be adjusted with receipt of final original transcripts by September 15th.

### Salary Schedule

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The following information summarizes many of the benefits available to eligible teachers of the Pickerington Local School District. Information describing medical and insurance benefits are included below. A more comprehensive description/explanation of all benefits will be given at the point of hire.

**Sick Leave**

Sick leave shall consist of fifteen (15) days per year earned at the rate of 1.25 days per month.

**Life Insurance**

Term life insurance - $40,000

**Dental Insurance**

Employee share:
- Family $25.76/per month
- Single $25.76/per month

Dental rates are good until 8/31/14.

Dental coverage includes:
- Preventive and basic services
- Major dental services
- Orthodontia services

**Medical Insurance**

District insurance is a PPO in-network managed care program. Out-of-network (freedom of choice) is included with higher co-pays and deductibles.

Employee share:
- Family $244.23/per month
- Single $106.63/per month

Medical and Pharmacy coverage includes:
- Routine doctor visits
- Pharmaceutical benefits
- Hospitalization coverage
- Emergency and Urgent Care
- Routine eye exams

**Personal Days**

Personal leave shall consist of three (3) days per school year.